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## **THE CABINET**

**Wednesday, 1st November, 2006 at 8.00 pm in the Conference  
Room, Civic Centre**

### **Membership:**

Councillors : Michael Rye (Leader of the Council), Michael Lavender (Deputy Leader of the Council/Finance and Resources), Ertan Hurer (Cabinet Member for Community Safety & the Voluntary Sector), John Jackson (Cabinet Member for Sustainable Communities and Employment), Matthew Laban (Cabinet Member for Housing), Paul McCannah (Cabinet Member for Leisure, Culture and Olympics 2012), Terence Neville (Cabinet Member for Environment and Street Scene), Glynis Vince (Cabinet Member for Education and Children's Services), Ann Zinkin (Cabinet Member for Corporate Strategy and Communications) and Alan Barker (Cabinet Member for Adult Social Services)

### **NOTE: CONDUCT AT MEETINGS OF THE CABINET**

Members of the public and representatives of the press are entitled to attend meetings of the Cabinet and to remain and hear discussions on matters within Part 1 of the agenda which is the public part of the meeting. They are not however, entitled to participate in any discussions.

### **AGENDA – PART 1**

#### **1. DECLARATION OF INTERESTS**

Members of the Cabinet are invited to identify any personal or prejudicial interests relevant to items on the agenda. Please refer to the guidance note attached to the agenda.

## DECISION ITEMS

### 2. APOLOGIES FOR ABSENCE

### 3. URGENT ITEMS

The Chairman will consider the admission of any late reports (listed on the agenda but circulated late) which have not been circulated in accordance with the requirements of the Council's Constitution and the Local Authorities (Executive Arrangements) (Access to Information) (England) Amendment Regulations 2002.

Note: The above requirements state that agendas and reports should be circulated at least 5 clear working days in advance of meetings.

### 4. DEPUTATIONS AND PETITIONS

### 5. PROGRESS REPORT ON BUDGET PREPARATION FOR 2007/08 AND REVIEW OF THE MEDIUM TERM FINANCIAL PLAN (Pages 1 - 10)

A report of the Director of Finance and Corporate Resources is attached. This report outlines the progress made to date in the preparation of the 2007/08 budget and the review of the medium term financial plan. It sets out the resources that are likely to be available to fund new spending needs from 2007/08 onwards and some of the key issues that will influence the plans.

**(Non-key)**

(Report No. 139)

### 6. ENFIELD LEISURE CENTRES LIMITED (IN LIQUIDATION): UPDATE

A report of the Director of Finance and Corporate Resources will be circulated as soon as possible. The report will contain the latest information from the liquidator of Enfield Leisure Centres Limited (ELCL).

**(Non- key)**

TO FOLLOW  
(Report No.140)

### 7. BROOMFIELD HOUSE (Pages 11 - 18)

A report of the Director of Finance and Corporate Resources is attached. This report updates Members on the Lands Tribunal application for consent to modify the restrictive covenants at Broomfield House and seeks approval to the capital funding for the refurbishment proposals.

**(Key decision – reference number 2068)**

(Report No.141)

### 8. INTEGRATED COMMISSIONING STRATEGY FOR CHILDREN'S SERVICES. (Pages 19 - 50)

A report from the Director of Education, Children's Services and Leisure is attached. This report presents an Integrated Commissioning Strategy for Children's Services for the Cabinet's consideration and approval.

**(Key decision – reference number 2022)**

(Report No.143)

**9. COMMUNITY STRATEGY – ‘ENFIELD’S FUTURE’ 2006 – 2016** (Pages 51 - 62)

A report of the Director of Performance, Partnership and Policy is attached. This report presents the draft overall vision and objectives of the Enfield Strategic Partnership’s (ESP’s) Community Strategy – ‘Enfield’s Future’. ‘Enfield’s Future’ the Community Strategy 2003/2006 is currently being reviewed and the overall vision and objectives for the new strategy have been drawn up following extensive community consultation.

**(Key decision – reference number 2033)**

(Report No.144)

**10. REVISION OF REDUNDANCY/EARLY RETIREMENT COMPENSATION PROVISIONS** (Pages 63 - 76)

A report of the Chief Executive is attached. The report details recent age discrimination legislation, which came into effect on 1 October, the Government has given notice of its intention to amend the Local Government (Early Termination of Employment) (Discretionary Compensation) (England & Wales) Regulations. To ensure the Council's policy on the making of discretionary payments is consistent with the new Age Discrimination legislation, this report proposes an amendment to the method of determining compensation paid to staff who are redundant.

**(Key decision – reference number 2052)**

(Report No.145)

**11. THE EMPLOYMENT EQUALITY (AGE) REGULATIONS** (Pages 77 - 80)

A report of the Chief Executive is attached. The report details recent Employment Equality (Age) Regulations (“the Age Regulations”), which are the Government’s response to a European Union directive. The Regulations, which came into force on 1 October 2006, affect every aspect of the employment relationship and tackle ageism in relation to all, young or old. The Regulations give employers the right to set an organisational retirement age. This report recommends that the retirement age for Council staff should be set at 68.

**(Non-key)**

(Report No.146)

**12. ISSUES ARISING FROM THE OVERVIEW AND SCRUTINY COMMITTEE/SCRUTINY PANELS**

To note that the Special Projects Scrutiny Panel discussed, at it’s meeting on 19 September 2006, the issue of the implementation of car parking charges that have been delegated to the Director of Environment Street Scene and Parks after the consultation period.

It was agreed by all members of the Panel, to request that implementation of the scheme is delayed until the start of the new financial year. Concerns were raised at the meeting by members, the public, and representatives from Enfield Business and Retailers Association (EBRA) that as the Panel is exploring many of the issues associated with parking charge and penalty charge systems, the car parking budget and value for money and options for the use of surpluses, the outcomes might result in alternative recommendations to Cabinet. The planned timescale for this work is within the next few months and that implementation of the current scheme would pre-empt the scrutiny.

**13. ITEMS TO BE REFERRED TO THE COUNCIL**

To confirm any items to be referred to the Council.

**14. CABINET AGENDA PLANNING - FUTURE ITEMS (Pages 81 - 84)**

Attached is a provisional list of items scheduled for future Cabinet meetings.

**15. KEY DECISIONS FOR INCLUSION ON THE COUNCIL'S FORWARD PLAN**

Members are asked to consider any forthcoming key decisions for inclusion on the Council's Forward Plan.

Note: The next Forward Plan is due to be published on 14 November 2006, this will cover the period from 1 December 2006 to 31 March 2007.

**16. MINUTES (Pages 85 - 98)**

To confirm the minutes of the previous meeting of the Cabinet held on 11 October 2006.

**17. MATTERS ARISING**

To identify any matters arising from the above minutes.

**INFORMATION ITEMS**

**18. ENFIELD STRATEGIC PARTNERSHIP FEEDBACK**

To receive an oral update from members of the Enfield Strategic Partnership Board (Councillors Michael Rye (Chairman), John Jackson and Paul McCannah).

**19. NOTICE OF WORK IN PROGRESS**

Cabinet members may wish to take this opportunity to raise any issues which may be of interest to Cabinet colleagues.

**20. DATE OF NEXT MEETING**

The next meeting of the Cabinet is scheduled to take place on Wednesday 22 November 2006 at 8.00pm at the Civic Centre.

**CONFIDENTIAL ITEMS**

**21. EXCLUSION OF THE PRESS AND PUBLIC**

To consider passing a resolution under Section 100A(4) of the Local Government Act 1972 excluding the press and public from the meeting for the items of business listed on part 2 of the agenda on the grounds that they involve the likely disclosure of exempt information as defined in those paragraphs of Part 1 of Schedule 12A to the Act (as amended by the Local Government (Access to Information) (Variation) Order 2006).

(Members are asked to refer to the part 2 agenda)